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Phoenix, Arizona 85012
Attorneys for the Arizona Medical Board

BEFORE THE ARIZONA MEDICAL BOARD

In the Matter of **GEORGE E. STAVROS, M.D.** Holder of License No. 4408 For the Practice of Allopathic Medicine In the State of Arizona.	Case No. MD-05-0620A **CONSENT AGREEMENT FOR PROBATION**

CONSENT AGREEMENT

By mutual agreement and understanding between the Arizona Medical Board ("Board") and George E. Stavros, M.D. ("Respondent"), the parties agree to the disposition of this matter.

1. Respondent acknowledges that he has read and understands this Consent Agreement and the stipulated Findings of Fact, Conclusions of Law and Order ("Consent Agreement"). Respondent acknowledges that he understands that he has the right to consult with legal counsel regarding this matter and that he has done so.

2. Respondent understands that by entering into this Consent Agreement for the issuance of the foregoing Order, he voluntarily relinquishes any rights to a hearing or judicial review in state or federal court on the matters alleged or to challenge this Consent Agreement in its entirety as issued by the Board, and waives any other cause of action related thereto or arising from this Consent Agreement.

3. Respondent acknowledges and understands that this Consent Agreement is not effective until approved by the Board and signed by its Executive Director.

4. All admissions made by Respondent are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore, said admissions by Respondent are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, civil or criminal court proceeding, in the State of Arizona or any other state or federal court.

5. Respondent acknowledges and agrees that although this Consent Agreement has not yet been accepted by the Board and signed by the Executive Director, Respondent may not make any modifications to this document. Upon signing this Consent Agreement and returning this document (or a copy thereof) to the Board's Executive Director, Respondent may not revoke acceptance of the Consent Agreement. Any modifications to this Consent Agreement are ineffective and void unless mutually approved by the Parties.

6. Respondent understands and agrees that if the Board does not adopt this Consent Agreement, he will not assert a defense that the Board's consideration of this Consent Agreement constitutes bias, prejudice, prejudgment or other similar defense.

7. Respondent further understands that this Consent Agreement and Order, once approved and signed, shall constitute a public record document that may be publicly disseminated as a formal action of the Board and will be reported to the National Practitioner's Data Bank and will be reported on the Arizona Medical Board's website.

8. If any part of the Consent Agreement is later declared void or otherwise unenforceable, the remainder of the Consent Agreement in its entirety shall remain in force and effect.

_____ DATED: 2/4/08
George E. Stavros M.D.
Respondent

DATED: February 4, 2008

Charles E. Buri, Esq.
Attorney for Respondent

FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of the practice of allopathic medicine in the State of Arizona.

2. Respondent is the holder of license number 4409 for the practice of allopathic medicine in the State of Arizona.

3. In June, 1991, Respondent received a Decree of Censure from the Board for failure to maintain adequate medical records in his family practice medical practice.

4. The Board initiated Case No. MD-01-0354 in response to a notice received from PacifiCare of Arizona, Inc. ("PacifiCare") on May 14, 2001, advising the Board that Respondent had been removed from PacifiCare's list of approved providers because of his failure to improve medical recordkeeping practices and document supervision of the physician in his employ.

5. On June 12, 2002, the Board staff obtained from Respondent's office copies of fourteen (14) patient charts, three (3) of which had been used as the basis for PacifiCare's action.

6. The Board staff reviewed the fourteen (14) patient charts and found inadequate documentation.

7. On October 25, 2002, Respondent completed twenty (20) hours of Continuing Medical Education ("CME") in recordkeeping at the Physician Assessment and Clinical Education Program ("PACE").

8. On January 22, 2004, Respondent entered into a Consent Agreement for Decree of Censure and Probation with the Board (the "2004 Consent Agreement"), as a final disposition of case number MD-01-0354. The 2004 Consent Agreement stemmed

from Dr. Stavros' failure to maintain adequate medical records and documentation on fourteen (14) patients he had seen in his family practice medical practice.

9. Pursuant to the terms of the 2004 Consent Agreement, Respondent was placed on probation for two (2) years for the purpose of monitoring the adequacy of Respondent's medical records.

10. Respondent ceased conducting a family practice on February 14, 2001 and currently limits his practice to the work of a qualified aviation medical examiner and as a part-time medical director at a Methadone Treatment Program (a "Methadone Clinic").

11. In May of 2005, the Board conducted a random chart review of a number of Respondent's patients who were then being treated at two Methadone Clinics where Respondent worked on a part-time basis. The random chart review revealed that nine (9) of Respondent's patients' medical records were insufficient and below the standard of care. This was the first time Respondent's patients' charts maintained at a Methadone Clinic where Respondent worked had been reviewed by the Board.

12. The Methadone Clinics where Respondent has worked and whose medical charts were reviewed by the Board in the spring of 2005 have received reports from CARF International, an accrediting agency for such Methadone Clinics, that their medical records satisfied all accreditation standards applicable to Methadone Clinics.

13. The Board has not reviewed any medical charts maintained by the Respondent relating to treatment rendered at the Methadone Clinics where Respondent has worked, or any of the records relating to aviation exams that Respondent has performed, since Respondent was notified in 2005 of the deficiencies found in the charts which were reviewed during the spring of 2005.

14. Respondent's probation resulting from the 2004 Consent Agreement was terminated in January of 2006.

CONCLUSIONS OF LAW

1. The Board possesses jurisdiction over the subject matter and over Respondent pursuant to A.R.S. § 32-1401 *et seq.*

2. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-1401(25)(e) (failing or refusing to maintain adequate records on a patient.

3. In determining the appropriate disciplinary action, the Board shall consider all previous non-disciplinary and disciplinary actions against a licensee. A.R.S. § 32-1451(U).

ORDER

IT IS HEREBY ORDERED THAT:

1. Respondent is hereby placed on Probation for two years with the following terms and conditions:

a. Respondent shall be subject to random chart reviews by Board Staff for all patients in all settings in which Respondent conducts physical examinations or provides direct patient care.

b. Respondent shall provide to Board staff annual documentation of his successful compliance with Federal Aviation Administration ("FAA") medical records requirement.

c. Upon request, Respondent shall provide to Board Staff a copy of all original appointment logs, calendars and FAA Physical Schedules for all places where Respondent provides direct patient care or conducts physical examinations.

d. Respondent shall notify Board Staff within thirty (30) calendar days of any change or expansion in the scope of Respondent's practice or specialty.

2. Respondent shall obey all federal, state and local laws, all rules governing the practice of medicine in Arizona, and remain in full compliance with any court ordered criminal probations, payments and other orders.

3. In the event Respondent should leave Arizona to reside or practice outside the State or for any reason should Respondent stop practicing medicine in Arizona, Respondent shall notify the Executive Director in writing within ten (10) days of departure and return or the dates of non-practice with Arizona. Non-practice is defined as any period of time exceeding thirty (30) days during which Respondent is not engaging in the practice of medicine. Periods of temporary or permanent residence or practice outside Arizona or of non-practice within Arizona, will not apply to the reduction of the probationary period.

DATED AND EFFECTIVE this 7TH day of FEB, 2007.

(SEAL)

ARIZONA MEDICAL BOARD

By _____
Lisa S. Wynn, Executive Director

ORIGINAL of the foregoing filed
this 7th day of February 2008 with:

Arizona Medical Board
9545 E. Doubletree Ranch Road
Scottsdale, AZ 85258

EXECUTED COPY of the foregoing mailed
this 7th day of February 2008 to:

George E. Stavros, M.D.
Address of Record

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By